



Employment Application

Please Print

Date Last Name First Name Middle

Present Address

No. & Street City State Zip

Permanent Address (if different from present address)

No. & Street City State Zip

Business Phone Home Phone Message Phone

Employment Desired

Position applying for: _____

Are you applying for:

Regular full-time work? Yes No

Regular part-time work? Yes No

Temporary work, e.g., summer or holiday work? Yes No

What days and hours are you available for work? _____

If applying for temporary work, during what period of time will you be available?

From: _____ To: _____

Are you available for work on weekends? Yes No

Would you be available to work overtime, if necessary? Yes No

If hired, on what date can you start work? _____

Salary desired: _____

Personal Information

Have you ever applied to or worked for The Garibaldi Company before? Yes No

If yes, when? _____

Do you have any friends or relatives working for The Garibaldi Company? Yes No

If yes, state name(s) and relationship:

Name Relationship

Name Relationship

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes No



Employment Application

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Are you currently employed? Yes No
If so, may we contact your current employer? Yes No

Education, Training, and Experience

School	Name and Address	No. of years Completed	Did you Graduate?	Degree or Diploma
High School	_____ Name _____ Address _____ City State Zip	_____	Yes No	_____
College/ University	_____ Name _____ Address _____ City State Zip	_____	Yes No	_____
Vocational/ School	_____ Name _____ Address _____ City State Zip	_____	Yes No	_____

Many of our customers (clients) do not speak English. Do you speak, write or understand any foreign languages? Yes No

If yes, which language(s)? _____



Employment Application

Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer		Telephone No.	
Type of Business		Your Supervisor's Name	
Address & Street		City	State Zip
Dates of Employment: _____ to _____		Hourly Pay: _____	
Your Position and Duties			
Reason for Leaving			
May we contact this employer for a reference? Yes No			

Name of Employer		Telephone No.	
Type of Business		Your Supervisor's Name	
Address & Street		City	State Zip
Dates of Employment: _____ to _____		Hourly Pay: _____	
Your Position and Duties			
Reason for Leaving			
May we contact this employer for a reference? Yes No			

Name of Employer		Telephone No.	
Type of Business		Your Supervisor's Name	
Address & Street		City	State Zip
Dates of Employment: _____ to _____		Hourly Pay: _____	
Your Position and Duties			
Reason for Leaving			
May we contact this employer for a reference? Yes No			



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Name of Employer _____	Telephone No. _____
Type of Business _____	Your Supervisor's Name _____
Address & Street _____	City _____ State _____ Zip _____
Dates of Employment: _____ to _____ Hourly Pay: _____	
Your Position and Duties _____	
Reason for Leaving _____	
May we contact this employer for a reference? Yes No	

Note: Attach additional page(s) if necessary

Military Service

Have you obtained any special skills or abilities as the result of service in the military? Yes No

If so, describe:

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

First Name _____	Last Name _____	Telephone No. _____
Address & Street _____	City _____	State _____ Zip _____
Occupation _____	No. of Years Acquainted _____	

First Name _____	Last Name _____	Telephone No. _____
Address & Street _____	City _____	State _____ Zip _____
Occupation _____	No. of Years Acquainted _____	

First Name _____	Last Name _____	Telephone No. _____
Address & Street _____	City _____	State _____ Zip _____
Occupation _____	No. of Years Acquainted _____	



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Please Read Carefully, Initial Each Paragraph, and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my
Initials chances for employment and that the answers given by me are true and correct to the best of my
knowledge. I further certify that I, the undersigned applicant, have personally completed this
application. I understand that any omission or misstatement of material fact on this application or
on any document used to secure employment shall be grounds for rejection of this application or
for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ In consideration of my employment, I agree to conform to the Company's hiring policies, which
Initials may include a complete background check, criminal screening, credit report, pre-employment drug
screening, and pre-employment physical.

_____ I hereby authorize The Garibaldi Company to thoroughly investigate my references, work
Initials records, education and other matters related to my suitability for employment and, further,
authorize the references I have listed to disclose to the company any and all letters, reports and
other information related to my work records, without giving me prior notice of such disclosure. In
addition, I hereby release the company, my former employers and all other persons, corporations,
partnerships and associations from any and all claims, demands or liabilities arising out of or in
any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which
Initials may be granted or during my employment, if hired, is intended to create an employment contract
between me and the company. In addition, I understand and agree that if I am employed, my
employment is for no definite or determinable period and may be terminated at any time, with or
without prior notice, at the option of either myself or the company, and that no promises or
representations contrary to the foregoing are binding on the company unless made in writing and
signed by me and the Company's designated representative.

_____ Should a search of public records (including records documenting an arrest, indictment,
Initials conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal
personnel employed by the Company, I am entitled to copies of any such public records obtained
by the Company unless I mark the check box below. If I am not hired as a result of such
information, I am entitled to a copy of any such records even though I have checked the box
below.

I waive receipt of a copy of any public record described in the paragraph above.

_____ Date

_____ Applicant's Signature